

Concern		CEO / Board of Directors	Finance	Corporate Banking	Markets	Risk Management	IT	Personal Banking	Human Resources	Internal Audit / Compliance	Other details
201-1	Direct economic value generated and distributed	Landsbankinn's capital structure policy Remuneration policy	Landsbankinn's capital structure policy								
201-2	Financial implications and other risks and opportunities due to climate change	Climate change project of Festa	CSR policy Own operations	Sustainable banking	PRI IcelandSIF			Sustainable banking			
201-3	Defined benefit plan obligations and other retirement plans	Landsbankinn's remuneration policy							Collective bargaining agreements	Rules of the Financial Supervisory Authority of the Central Bank of Iceland on bonus systems	
201-4	Financial assistance received from government	Laws and regulations									
202-1	Ratios of standard entry level wage by gender compared to local minimum wage								Equal pay policy		
203-1	Infrastructure investments and services supported							The Blue Bank Gulleggj0 innovation competition Fintech cluster ESG policy Branch network			
203-2	Significant indirect economic impacts	Policy on outsourcing of projects and services	Procurement				Policy on outsourcing of projects and services	Branch network			
204-1	Proportion of spending on local suppliers		Procurement								
205-1	Operations assessed for risks related to corruption	Policy on actions to combat money laundering and terrorist financing, and policy on conflict of interest				Rules on operational risk				Landsbankinn's rules on actions to combat money laundering and terrorist financing - Policy against bribery and corruption	
205-2	Communication and training about anti-corruption policies and procedures	Code of Ethics								Policy against bribery and corruption	
205-3	Confirmed incidents of corruption and actions taken									Landsbankinn's rules to prevent misconduct - Policy against bribery and corruption	
206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	Landsbankinn's policy on competition practices									
301-1	Materials used by weight or volume		CSR policy								
301-2	Recycled input materials used		CSR policy								
301-3	Reclaimed products and their packaging materials		CSR policy								
302-1	Energy consumption within the organization										
302-2	Energy consumption outside of the organization										
302-3	Energy intensity	Climate change project of Festa	CSR policy								
302-4	Reduction of energy consumption										
302-5	Reductions in energy requirements of products and services										
305-1	Direct (Scope 1) GHG emissions										
305-2	Energy indirect (Scope 2) GHG emissions										
305-3	Other indirect (Scope 3) GHG emissions	Climate change project of Festa	CSR policy								
305-4	GHG emissions intensity										
305-5	Reduction of GHG emissions										
305-6	Emissions of ozone-depleting substances (ODS)		Legislation Montreal Protocol CSR policy								
307-1	Non-compliance with environmental laws and regulations		CSR policy								
308-1	New suppliers that were screened using environmental criteria		Procurement								
308-2	Negative environmental impacts in the supply chain and actions taken		Unknown								
401-1	New employee hires and employee turnover								HR policy		
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees								Collective bargaining agreements		
401-3	Parental leave								HR policy Gender equality policy Act on Parental Leave		
402-1	Minimum notice periods regarding operational changes								Laws, collective bargaining agreements		
403-1	Governance of health and safety		Security policy			Security policy			HR policy		Landsbankinn Employee Association (ESLI) - Governance of health and safety
403-2	Hazard identification, risk assessment, and incident investigation										
403-3	Occupational health services										
403-4	Worker participation, consultation, and communication on occupational health and safety										
403-6	Promotion of worker health								HR policy Health policy Access to doctor Other benefits, such as physiotherapy, health checks Social security system		
403-8	Workers covered by an occupational health and safety management system										
404-1	Average hours of training per year per employee										
404-2	Programs for upgrading employee skills and transition assistance programs								Education policy HR policy		
404-3	Percentage of employees receiving regular performance and career development reviews										
405-1	Diversity of governance bodies and employees										
405-2	Ratio of basic salary and remuneration of women to men	Equal rights legislation							Gender equality policy		
406-1	Incidents of discrimination and corrective actions taken	Code of ethics							Code of ethics	Code of ethics	
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk								Legislation		
408-1	Operations and suppliers at significant risk for incidents of child labour		Procurement								
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour		Procurement	Sector policies							
413-1	Operations with local community engagement, impact assessments, and development programs										
413-2	Operations with significant actual and potential negative impacts on local communities							Branch network			
414-1	New suppliers that were screened using social criteria										
414-2	Negative social impacts in the supply chain and actions taken		Procurement	Sector policies							
415-1	Political contributions									Article 6 of Act No. 162/2006 on the Financial Affairs of Political Organisations and Candidates and Their Duty to Provide Information Policy against bribery and corruption	
417-1	Requirements for product and service information and labelling		Landsbankinn's Covenant of Ethical Conduct								
417-2	Incidents of non-compliance concerning product and service information and labelling		Guiding ethics of the Society of Icelandic Advertising Agencies. Rules on proper and sound business practices and customs of financial undertaking and insurance agencies.								
417-3	Incidents of non-compliance concerning marketing communications		Rules of the Consumer Spokesman and Ombudsman for Children on marketing targeting children. Regulation on Investor Protection and Good Business Practices of Financial Undertakings No. 995/2007.								
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data									Act No. 90/2018, on the Protection of Privacy as regards the Processing of Personal Data.	
419-1	Non-compliance with laws and regulations in the social and economic area		Act No. 161/2002, on Financial Undertakings; Act No. 108/2007, on Securities Transactions.	Act No. 161/2002, on Financial Undertakings	Act No. 161/2002, on Financial Undertakings; Act No. 108/2007, on Securities Transactions.			Act No. 161/2002, on Financial Undertakings			